

Alvin Independent School District
Walt Disney Elementary
2018-2019 Goals/Performance Objectives



Mission Statement

Achieve Excellence

Vision

Walt Disney is devoted to EXCELLENCE through collaborative effort, reflective improvement, and deliberate actions in order to positively impact student success.

Core Beliefs

We believe students deserve a safe, caring, and engaging environment in which to strive for excellence in learning.

We believe parents deserve a welcoming, safe, and engaging environment where their children are valued as individuals

We believe parents trust us to nurture the academic, social, emotional, and physical needs of each student.

We believe our diverse community deserves a school that is committed to providing a well-rounded education to all students, which enables them to be successful, contributing members of society, and lifelong learners.

We believe our colleagues are highly motivated professionals that willingly seek out best practices and demonstrate a strong work ethic.

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Goal 1: Academic Performance: Student academic performance will reflect continuous improvement and excellence to achieve profound student learning.

Performance Objective 1: Walt Disney Elementary will meet or exceed the state standards in the three Domains on the 2018-2019 Accountability System.

Performance Objective 2: Walt Disney Elementary will score in the 1st or 2nd Quartile for all Indicators on the 2019 TEA Distinction Designation Summary Report.

Performance Objective 3: Walt Disney Elementary will increase student attendance to meet or exceed 97%.

Next Year's Recommendation 3: Walt Disney Elementary will increase student attendance to meet or exceed 97%.

Goal 2: Parental/Community Involvement: Alvin ISD will effectively communicate and will actively engage with parents and the district communities in the education process of our students

Performance Objective 1: Walt Disney will host a minimum of five out of school events to encourage parental involvement.

Performance Objective 2: Walt Disney will communicate with parents using a variety of methods on average once a week.

Goal 3: Teachers and Staff: Alvin ISD will attract and retain the highest quality teachers and staff and support their efforts with quality professional development.

Performance Objective 1: Teachers will be provided a minimum of eight opportunities for campus level, district level or out of district professional development.

Performance Objective 2: 100% of Walt Disney's new teachers will be provided on-going support through our mentoring program.

Next Year's Recommendation 2: :100% of Walt Disney's new teachers will be provided on-going support through our mentoring program.

Performance Objective 3: Monthly staff meetings will include professional development to help meet instructional campus goals.

Performance Objective 4: A minimum of 12 hours of professional development for the leadership team will be provided.

Goal 4: Technology: Alvin ISD will continue to invest in evolving technology which will result in profound student learning.

Performance Objective 1: Teachers in core areas will facilitate a minimum of four lessons where students may use their own device or the school's device.

Performance Objective 2: Students will create/produce a minimum of 2 technology products in the ELA/SS block and a minimum of 2 technology products in the math/science block.