

Alvin Independent School District
Shadow Creek High School
2018-2019 Goals/Performance Objectives

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Goal 1: Academic Performance: Student academic performance will reflect continuous improvement and excellence to achieve profound student learning.

Performance Objective 1: 100% of tested subject area classes will provide targeted learning opportunities in addition to classroom support to improve student learning.

Performance Objective 2: Increase the percentage of AP students scoring 3, 4, or 5 across all AP exams based on Shadow Creek High School's 2019 AP exam percentages.

Performance Objective 3: Of the SCHS students enrolled in the National Merit course, 15% of the students will score commended or higher on the PSAT.

Performance Objective 4: Provide targeted learning strategies to 100% of our ESL population in listening, reading, writing, and speaking in order to progress students in their language acquisition.

Performance Objective 5: Increase opportunities for student recognition, leadership, and support programs in order to increase student engagement from previous year.

Performance Objective 6: 100% of teachers will be trained in Tony Wagner's 7 Survival Skills.

Performance Objective 7: Increase the percentage of Special Education students meeting standards on the EOC exam.

Goal 2: Parental/Community Involvement: Alvin ISD will effectively communicate and will actively engage with parents and the district communities in the education process of our students

Performance Objective 1: Offer monthly opportunities for parents to interact with SCHS staff members in order to promote communication and increase parental involvement.

Performance Objective 2: Create a plan that customizes communication methods and messages for the SCHS community.

Performance Objective 3: Develop at least three new community partnerships designed to increase community support for our students.

Goal 3: Teachers and Staff: Alvin ISD will attract and retain the highest quality teachers and staff and support their efforts with quality professional development.

Performance Objective 1: Retain 85% of professional and non-professional staff from one year to the next

Performance Objective 2: 100% of teaching staff will receive professional development which focuses on designing engaging work for students. Teachers will also receive professional development on the 7 survival skills for careers, college, and citizenship.

Performance Objective 3: Build a positive campus culture which encourages teamwork and relationship building, with a favorable survey return of 80% or more, as a base line.

Goal 4: Technology: Alvin ISD will continue to invest in evolving technology which will result in profound student learning.

Performance Objective 1: 100% of teachers will be offered technology professional development trainings and opportunities.

Performance Objective 2: To increase digital competencies of students and staff, Shadow Creek HS will provide a minimum of two learning opportunities for both students and staff.

Performance Objective 3: Students will be provided a minimum of two learning opportunities to increase their knowledge in digital citizenship.