

Alvin Independent School District
Shirley Dill Brothers Elementary
2018-2019 Goals/Performance Objectives

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Goal 1: Academic Performance: Student academic performance will reflect continuous improvement and excellence to achieve profound student learning.

Performance Objective 1: Campus will meet or exceed the STAAR domains for state accountability.

Performance Objective 2: Campus will meet or exceed state averages on STAAR in Math, Reading, Writing and Science.

Performance Objective 3: At least 80% of gifted and talented students will meet the Master's Grade Level performance expectation in all subjects.

Goal 2: Parental/Community Involvement: Alvin ISD will effectively communicate and will actively engage with parents and the district communities in the education process of our students

Performance Objective 1: Campus will provide a minimum of 15 parent and community activities on campus.

Performance Objective 2: Campus will communicate school information to parents weekly.

Performance Objective 3: 100% of teachers will communicate with parents through a weekly electronic newsletter or email.

Goal 3: Teachers and Staff: Alvin ISD will attract and retain the highest quality teachers and staff and support their efforts with quality professional development.

Performance Objective 1: Brothers Elementary will retain 90% or more of teachers from previous year.

Performance Objective 2: Meet monthly to develop routines and procedures for teachers to use through the creation and implementation of a discipline committee.

Performance Objective 3: Teachers will meet weekly through PLC.

Goal 4: Technology: Alvin ISD will continue to invest in evolving technology which will result in profound student learning.

Performance Objective 1: Campus will send a minimum of 20 electronic communications before the end of the school year.

Performance Objective 2: Each core academic teacher will incorporate technology in their lessons at least once per semester.