

Alvin Independent School District
Rodeo Palms Junior High
2018-2019 Goals/Performance Objectives



Vision

Alvin ISD is a dynamic learning organization committed to excellence for all students and every program.

Core Beliefs

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- Trusting relationships in a safe and caring environment are vital to an innovative learning organization.
- A learning organization focused on excellence will continually transform to best suit the needs of our students and community.
- Through community support and engagement, quality public schools build and preserve a healthy democratic society.
- Every student is uniquely capable and deserves to be provided engaging, challenging and meaningful work.
- Each student should be empowered to realize the opportunities that they have as 21st century learners.

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Goal 1: Academic Performance: Student academic performance will reflect continuous improvement and excellence to achieve profound student learning.

Performance Objective 1: Meet or exceed state standards in grades 6 through 8 on Domains 1-3 on STAAR assessments.

Performance Objective 2: Increase the number of students scoring at a Masters Grade Level/advanced measure by 10% in all subjects.

Performance Objective 3: Increase the overall percentage of special education students passing all subjects of STAAR by 5%.

Performance Objective 4: Increase the overall percentage of ELL students passing all subjects of STAAR by 7%.

Performance Objective 5: Increase the overall percentage of Economically Disadvantaged students passing all subjects of STAAR by 10%

Goal 2: Parental/Community Involvement: Alvin ISD will effectively communicate and will actively engage with parents and the district communities in the education process of our students

Performance Objective 1: Provide a minimum of one parent involvement opportunity per month of the school year.

Performance Objective 2: Use Skylert and twitter to communicate to parents an average of once a week through out the school year.

Goal 3: Teachers and Staff: Alvin ISD will attract and retain the highest quality teachers and staff and support their efforts with quality professional development.

Performance Objective 1: 10% of teachers will be trained in Capturing Kids' Hearts each year until 100% of the staff is trained.

Performance Objective 2: Increase teacher/staff professional growth choices by allowing 100% of teachers/staff to seek out professional development opportunities in and out of the district based on their Summative/evaluation and goals.

Performance Objective 3: Instructional Coaches will provide support for all subjects/teachers through monthly workshops and PLC's

Performance Objective 4: Provide ongoing support and professional development for teachers new to the campus.

Goal 4: Technology: Alvin ISD will continue to invest in evolving technology which will result in

profound student learning.

Performance Objective 1: AISD Instructional technologist will provide training on integrating technology into the classroom 12 times per school year.

Performance Objective 2: Continue to purchase technology to ensure each teacher has a 1:2 student ratio of devices in their classroom for student use designed to increase student engagement.