

Alvin Independent School District
Pomona Elementary
2018-2019 Goals/Performance Objectives



Vision

Alvin ISD is a dynamic learning organization committed to excellence for each student and every program.

Core Beliefs

- We believe students achieve their maximum potential when provided engaging learning opportunities.
- We believe parents expect excellence in educational experiences that will make each child's goals become achievable.
- We believe teachers create a safe and engaging learning environment that fosters the success of each student.
- We believe campus leaders establish a climate where everyone matters by creating a culture of pride and ownership in their schools.
- We believe the central office provides the foundation to equip staff with resources in a supportive environment so that each student has the opportunity to thrive.
- We believe the Board of Trustees engages the community to create an environment where excellence is prioritized to ensure each student reaches his or her maximum potential.

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Goal 1: Academic Performance: Student academic performance will reflect continuous improvement and excellence to achieve profound student learning.

Performance Objective 1: Pomona will exceed the target set by the state for each of the three domains on the state accountability system.

Performance Objective 2: Pomona will meet or exceed state averages on STAAR assessments in Math, Reading, and Science in all student populations.

Performance Objective 3: At least 70% of students will meet standards at the approaches grade level or higher in 4th grade Writing.

Performance Objective 4: At least 90% of Gifted and Talented Students will meet the Master's Grade Level performance expectation on all STAAR assessments.

Performance Objective 5: At least 70% of our Economically Disadvantaged students will meet standards at the approaches grade level or higher in Reading and Math.

Performance Objective 6: At least 85% of students in grades K-2 will make one year's growth in Reading and Math.

Goal 2: Parental/Community Involvement: Alvin ISD will effectively communicate and will actively engage with parents and the district communities in the education process of our students

Performance Objective 1: Campus will communicate to our parents and the community through a minimum of four mediums during the 2018-2019 school year.

Performance Objective 2: During the 2018-2019 school year, we will provide a minimum of six opportunities for parent and community involvement on campus.

Performance Objective 3: Campus staff will participate in a minimum of five parent and community evening events.

Goal 3: Teachers and Staff: Alvin ISD will attract and retain the highest quality teachers and staff and support their efforts with quality professional development.

Performance Objective 1: In addition to required trainings, teachers will be provided a minimum of six professional learning opportunities that support student learning and promote student achievement for the 2018-19 school year.

Performance Objective 2: Staff attendance will exceed 95%.

Performance Objective 3: 100% of staff will be provided meaningful professional development that is aligned with AISD's vision and core beliefs.

Goal 4: Technology: Alvin ISD will continue to invest in evolving technology which will result in profound student learning.

Performance Objective 1: Campus will send a minimum of 20 electronic communications before the end of 2018-2019 school year.

Performance Objective 2: We will offer a minimum of three technology professional development sessions in order to support technology instruction in core areas.

Performance Objective 3: 100% of core classroom teachers will integrate technology for instructional use in the classroom.