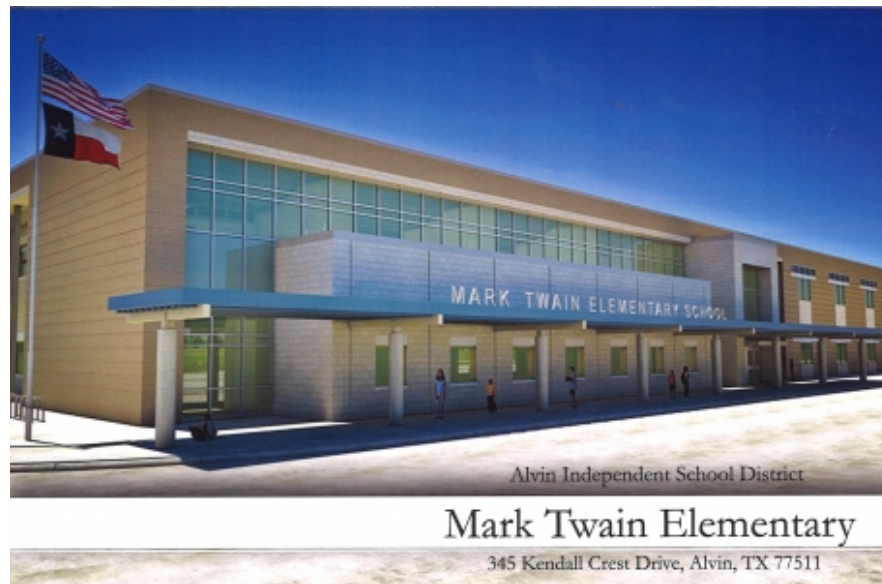


**Alvin Independent School District**  
**Mark Twain Elementary**  
**2018-2019 Goals/Performance Objectives**



# Mission Statement

Mark Twain Primary is committed to educating the whole child while providing a safe and nurturing environment that promotes a passion for life-long learning, respect for self and others, and an appreciation for individual differences.

## Vision

Alvin ISD is a dynamic learning organization committed to excellence for all students in every program

## Core Beliefs

- Trusting relationships in a safe and caring environment are vital to an innovative learning organization.
- A learning organization focused on excellence will continually transform to best suit the needs of our students and community.
- Through community support and engagement, quality public schools build and preserve a healthy democratic society.
- Every student is uniquely capable and deserves to be provided engaging, challenging and meaningful work.
- Each student should be empowered to realize the opportunities that they have as 21st century learners.

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## **Goal 1: Academic Performance: Student academic performance will reflect continuous improvement and excellence to achieve profound student learning.**

**Performance Objective 1:** Campus will meet or exceed all targets on each of the STAAR Accountability Domains.

**Performance Objective 2:** Campus will meet or exceed state averages on STAAR in Hispanic, Economically Disadvantaged, At Risk, Special Education, and LEP students in all subject areas

**Performance Objective 3:** Campus will meet or exceed state averages on mastering Grade Level TEKS in Reading, Writing, Math and Science.

**Performance Objective 4:** Mark Twain students will have a 96% attendance rate or better.

## **Goal 2: Parental/Community Involvement: Alvin ISD will effectively communicate and will actively engage with parents and the district communities in the education process of our students**

**Performance Objective 1:** Parents attending the "Parenting Partners Parenting Training" will participate in 6 out of 7 workshops.

**Performance Objective 2:** A minimum of 10 opportunities for parents to participate in school activities will be offered.

## **Goal 3: Alvin ISD will attract and retain the highest quality teachers and staff and support their efforts with quality professional development.**

**Performance Objective 1:** A minimum of 3 professional learning opportunities will be offered to support student learning and promote student achievement.

**Performance Objective 2:** 100% of teachers will obtain their GT and ESL Certification within two years of their employment date.

**Performance Objective 3:** Mark Twain will have a 96% or greater attendance rate for all staff members.

## **Goal 4: Technology: Alvin ISD will continue to invest in evolving technology which will result in profound student learning.**

**Performance Objective 1:** A minimum of 3 opportunities for teachers to learn new programs to integrate technology into their classrooms will be

provided.

**Performance Objective 2:** A minimum of three opportunities for all staff members to participate in instructional technology professional development will be provided