

Alvin Independent School District
Melba Passmore Elementary
2018-2019 Goals/Performance Objectives



Mission Statement

At Passmore Elementary School our mission is to develop self-directed, independent, secure and responsible children who will have a love for learning, a curiosity for the world around them and the ability to find solutions to questions so that they can grow socially, emotionally and intellectually to their full potential. We strive to exhibit positive communication with both parents and the community in which we serve.

Vision

Alvin ISD is a dynamic learning organization committed to excellence for all students and every program.

Core Beliefs

We believe students achieve their maximum potential when provided engaging learning opportunities.

We believe parents expect excellence in educational experiences that will make each child's goals become achievable.

We believe teachers create a safe and engaging learning environment that fosters the success of each student.

We believe campus leaders establish a climate where everyone matters by creating a culture of pride and ownership in their schools.

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Goal 1: Academic Performance: Student academic performance will reflect continuous improvement and excellence to achieve profound student learning.

Performance Objective 1: Passmore Elementary will meet or exceed all three domains on STAAR 2018-2019 school year.

Performance Objective 2: Passmore Elementary will meet or exceed district averages on year end reading, math, and science benchmark scores.

Performance Objective 3: 90% of students in all grades will increase their Developmental Reading Assessment (DRA) scores by one year's growth.

Performance Objective 4: Passmore Elementary will meet or exceed 96% student attendance rate for the 2018-2019 school year.

Goal 2: Parental/Community Involvement: Alvin ISD will actively engage and effectively communicate with parents and the district communities in the education process of our students

Performance Objective 1: During the 2018-2019 school year, Passmore Elementary will provide a minimum of six opportunities for parents and community members to participate in campus activities.

Performance Objective 2: Passmore Elementary will communicate with parents and community members in a variety of methods during the 2018-2019 school year at least six times each month.

Goal 3: Teachers and Staff: Alvin ISD will attract and retain the highest quality teachers and staff and support their efforts with quality professional development.

Performance Objective 1: 100% of all staff members will participate in professional learning opportunities that support student learning and promote student achievement.

Performance Objective 2: By the end of the 2018-2019 school year, Passmore Elementary staff attendance rate will be 95% or higher.

Goal 4: Technology: AISD will continue to invest in evolving technology which will result in profound student learning.

Performance Objective 1: Technology will be incorporated into instruction in 100% of core classrooms during the 2018-2019 school year.

Performance Objective 2: 100% of classroom teachers will participate in instructional technology professional development during the 2018-2019 school year.