

Alvin Independent School District
Mary Burks Marek Elementary
2018-2019 Goals/Performance Objectives



Vision

Alvin ISD is a dynamic learning organization committed to excellence for each student and every program.

Core Beliefs

- We believe students achieve their maximum potential when provided engaging learning opportunities.
- We believe parents expect excellence in educational experiences that will make each child's goals become achievable.
- We believe teachers create a safe and engaging learning environment that fosters the success of each student.
- We believe campus leaders establish a climate where everyone matters by creating a culture of pride and ownership in their schools.
- We believe the central office provides the foundation to equip staff with resources in a supportive environment so that each student has the opportunity to thrive.
- We believe the Board of Trustees engages the community to create an environment where excellence is prioritized to ensure each student reaches his or her maximum potential.

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Goal 1: Student Growth: Student academic performance will reflect continuous improvement and excellence to achieve profound student learning.

Performance Objective 1: Campus will increase Domain 1: Student Achievement performance on state assessments.

Performance Objective 2: Campus will increase Domain 2: School Progress performance on state assessments.

Performance Objective 3: Campus will increase Domain 3: Closing the Gaps performance on state assessments.

Goal 2: Parental/Community Involvement: Alvin ISD will effectively communicate and will actively engage with parents and the district communities in the education process of our students

Performance Objective 1: Provide a minimum of 6 opportunities for parents to participate in school activities and volunteer on campus during the school year.

Performance Objective 2: Campus will host a minimum of 8 relevant after school events to involve parents.

Performance Objective 3: Increase the amount of communication through E-News, Twitter, and Skyward from previous year.

Performance Objective 4: Campus will communicate with parents a minimum of 1 time per week.

Goal 3: Teachers and Staff: Alvin ISD will attract and retain the highest quality teachers and staff and support their efforts with quality professional development.

Performance Objective 1: The amount of office referrals will decrease from previous school year.

Performance Objective 2: 100% of teachers will receive Professional Learning on best practices with classroom management and other professional Learning as needed.

Performance Objective 3: Alvin Mentoring Program for new teachers will be implemented at least once a month on campus.

Goal 4: Technology: Alvin ISD will continue to invest in evolving technology which will result in profound student learning.

Performance Objective 1: Each core academic teacher will incorporate technology into a minimum of 1 lesson per week.

Performance Objective 2: A minimum of 2 technology professional development opportunities will be offered to staff this school year.