

Alvin Independent School District
Manvel Jr. High School
2018-2019 Goals/Performance Objectives



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Goal 1: Academic Performance: Student academic performance will reflect continuous improvement and excellence to achieve profound student learning.

Performance Objective 1: MJH will meet or exceed the state average on the three domains on the 2018-19 Accountability system.

Performance Objective 2: MJH will meet or exceed state average on STAAR assessments in math, reading, writing, science and social studies.

Performance Objective 3: MJH will promote college readiness by hosting college and career day and promoting attendance at Manvel High School's college night.

Goal 2: Parental/Community Involvement: Alvin ISD will effectively communicate and will actively engage with parents and the district communities in the education process of our students

Performance Objective 1: Provide 1 Parent Night per semester which will include activities to increase parent knowledge and support classroom learning at home.

Performance Objective 2: Continue parental and community involvement through active participation and weekly communication.

Goal 3: Teachers and Staff: Alvin ISD will attract and retain the highest quality teachers and staff and support their efforts with quality professional development.

Performance Objective 1: 100% of teachers will be provided high quality, research-based professional learning opportunities focused on unpacking standards, designing engaging work, building positive relationships, and increasing the rigor of coursework in all content areas.

Performance Objective 2: Teacher attendance will be a minimum of 95%.

Performance Objective 3: MJH will host a minimum of 1 meeting per month to provide support for new teachers and staff new to Alvin ISD through a comprehensive Alvin Mentor Program (AMP).

Goal 4: Technology: Alvin ISD will continue to invest in evolving technology which will result in profound student learning.

Performance Objective 1: MJH will increase the number of laptops to provide access to a wider range of students by 10% by previous year.

Performance Objective 2: 100% of core area teachers will incorporate and facilitate technology in the classroom. Teachers will also be using different application programs to engage students.