

Alvin Independent School District
Manvel High School
2018-2019 Goals/Performance Objectives



Mission Statement

Manvel High School will prepare students through a rigorous curriculum, to be successful in a dynamic global society. Using professional resources and technology, we will collaborate with parents, students and the community to develop life-long learners and innovative critical thinkers who will contribute to society at their full potential.

Vision

"Student Growth. Professional Growth."

Core Beliefs

- Educators build appropriate, authentic relationships and value students as an integral part of the learning process.
- Educators are supported by leadership to advocate for the needs of each child and every program.
- Educators value collaboration to foster growth, continually moving towards mastery.
- Educators understand content in isolation is not important. An educator's knowledge of standards and like skills fuel the intentional design of relevant, meaningful learning experiences to positively impact students beyond graduation.
- Educators foster a mutual partnership between the parents, community, and school to support each child, every day.

Table of Contents

Goal 1: Academic Performance: Student academic performance will reflect continuous improvement and excellence to achieve profound student learning.	4
Goal 2: Parental/Community Involvement: Alvin ISD will effectively communicate and will actively engage with parents and the district communities in the education process of our students	4
Goal 3: Teachers and Staff: Alvin ISD will attract and retain the highest quality teachers and staff and support their efforts with quality professional development.	4
Goal 4: Technology: Alvin ISD will continue to invest in evolving technology which will result in profound student learning.	5

Goal 1: Academic Performance: Student academic performance will reflect continuous improvement and excellence to achieve profound student learning.

Performance Objective 1: Meet or exceed state standards on STAAR EOC English, Math, Science, and Social Studies exams in Domains 1 - 3.

Performance Objective 2: Increase the number of students that Masters Grade Level on STAAR EOC exams by 1%.

Performance Objective 3: Increase the number of college-ready graduates.

Performance Objective 4: Increase the percentage of ELL students meeting the ELL progress measure.

Performance Objective 5: Increase the percentage of AP students scoring 3, 4 or 5 across all AP exams.

Performance Objective 6: Increase the percentage of At-risk students passing STAAR EOC by 5%

Performance Objective 7: Increase the percentage of enrollment and completion for Dual Credit coursework.

Performance Objective 8: Increase the number of students who complete advance CTE courses

Goal 2: Parental/Community Involvement: Alvin ISD will effectively communicate and will actively engage with parents and the district communities in the education process of our students

Performance Objective 1: Provide at least three opportunities for parents, students, and community members to interact with MHS students and faculty at designated family nights.

Performance Objective 2: Maintain existing partnerships and develop two new partnerships with local businesses or business owners.

Performance Objective 3: Engage ELL parents in a minimum of 2 workshops a year to discuss strategies to support student learning.

Performance Objective 4: Maintain effective/efficient communication with students, family, and community members through weekly newsletters, social media, and web-based communication.

Goal 3: Teachers and Staff: Alvin ISD will attract and retain the highest quality teachers and staff and support their efforts with quality professional development.

Performance Objective 1: Increase the staff retention rate of professional and para-professional employees from previous year.

Performance Objective 2: Campus Leadership will develop a Professional Learning Plan to include PD on targeted areas of need, including Standards Alignment, Student Conversations and Questioning, Technology Integration, Design, and Relationships.

Performance Objective 3: Increase teacher attendance to 96.5%

Goal 4: Technology: Alvin ISD will continue to invest in evolving technology which will result in profound student learning.

Performance Objective 1: 100% of teachers will be offered technology professional development trainings and opportunities throughout the year.

Performance Objective 2: Teachers in core areas and foreign language will facilitate a minimum of 2 lessons utilizing technology.

Performance Objective 3: Teachers in CTE classes will facilitate a minimum of 4 lessons utilizing technology which should also include online assessments.

Performance Objective 4: Students will be provided training on using the internet safely, responsibly, and effectively to maximize learning and protect personal information.