

Alvin Independent School District
Laura Ingalls Wilder Elementary
2018-2019 Goals/Performance Objectives



Vision

ALVIN ISD is a dynamic learning organization committed to excellence for all students in every program.

Core Beliefs

- Trusting relationships in a safe and caring environment are vital to an innovative learning organization.
- A learning organization focused on excellence will continually transform to best suit the needs of our students and community.
- Through community support and engagement, quality public schools build and preserve a healthy democratic society.
- Every student is uniquely capable and deserves to be provided engaging, challenging, and meaningful work.
- Each student should be empowered to realize the opportunities that they have as 21st century learners.

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Goal 1: Academic Performance: Student academic performance will reflect continuous improvement and excellence to achieve profound student learning.

Performance Objective 1: Wilder will exceed the target set by the state for each of the three domains on the state accountability system.

Performance Objective 2: Wilder will meet or exceed state averages on STAAR assessments in math, reading, writing, and science in all students populations.

Performance Objective 3: A minimum of 80% of the Wilder Gifted and Talented identified students in grades 3-5 will meet the Master's Grade Level Performance standard in all subjects tested.

Performance Objective 4: A minimum of 80% of students in grades K-2 will be on or above grade level in reading and math.

Performance Objective 5: Wilder will increase the percentage of African American and Economically Disadvantaged students who are at the Meets Grade Level standard or higher on the math and reading STAAR assessments by at least 5%.

Goal 2: Parental/Community Involvement: Alvin ISD will effectively communicate and will actively engage with parents and the district communities in the education process of our students

Performance Objective 1: During the 2018-2019 school year, Wilder Elementary will provide a minimum of 15 parent and community involvement activities on campus.

Performance Objective 2: During the 2018-2019 school year, Wilder teachers and administrators will effectively communicate and actively engage parents on a weekly/monthly basis.

Goal 3: Teachers and Staff: Alvin ISD will attract and retain the highest quality teachers and staff and support their efforts with quality professional development.

Performance Objective 1: 100% of staff will be provided meaningful professional development that is aligned with our Wilder Beliefs, Vision, and Mission.

Performance Objective 2: Wilder's staff turnover rate will continue to decrease to less than 10% due to higher morale and campus culture.

Goal 4: Technology: Alvin ISD will continue to invest in evolving technology which will result in

profound student learning.

Performance Objective 1: 100% of core classroom teachers will integrate technology into their classrooms as a means of instruction, as well as communication with parents and students.