

**Alvin Independent School District**  
**G.W. Harby Jr. High School**  
**2018-2019 Goals/Performance Objectives**



# Mission Statement

Harby Junior High will provide students with engaging learning experiences that will empower them to be productive 21st century learners.

# Vision

Harby Junior High is a dynamic learning organization committed to excellence for all students in every program.

# Value Statement

## Core Beliefs

**Trusting relationships in a safe and caring environment are vital to an innovative learning organization.**

**A learning organization focused on excellence will continually transform to best suit the needs of our students and community.**

**Through community support and engagement, quality public schools build and preserve a healthy democratic society.**

**Every student is uniquely capable and deserves to be provided engaging, challenging and meaningful work.**

**Each student should be empowered to realize the opportunities that they have as 21st century learners.**

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## **Goal 1: Academic Performance: Student academic performance will reflect continuous improvement and excellence to achieve profound student learning.**

**Performance Objective 1:** HJH will exceed state averages on the State Assessment in all student populations in grades 6 through 8 in Domains 1-3.

**Performance Objective 2:** Increase the percent of students who score at Masters Grade Level on the State Assessment from the previous year.

**Performance Objective 3:** Increase enrollment in advanced academic courses from the previous school year.

**Performance Objective 4:** Reduce the number of office referrals from the previous year.

## **Goal 2: Parental/Community Involvement: Alvin ISD will effectively communicate and will actively engage with parents and the district communities in the education process of our students**

**Performance Objective 1:** Utilize various communication venues to keep parents informed a minimum of once weekly.

**Performance Objective 2:** Provide learning opportunities for parents and the community to be informed of the curriculum on at least 3 occasions throughout the 2018-2019 year.

**Performance Objective 3:** Increase the amount of students utilizing Communities in Schools (CIS) from the 2017-2018 school year.

## **Goal 3: Teachers and Staff: Alvin ISD will attract and retain the highest quality teachers and staff and support their efforts with quality professional development.**

**Performance Objective 1:** Teachers will be given a minimum of 5 opportunities to attend professional development during the 2018-2019 school year.

**Performance Objective 2:** Harby Junior High will continue to foster a positive climate where teachers and staff have a retention rate of 85%.

**Performance Objective 3:** 100% of HJH teachers will be trained in AVID strategies.

## **Goal 4: Technology: Alvin ISD will continue to invest in evolving technology which will result in profound student learning.**

**Performance Objective 1:** Harby Junior High School will support teachers in providing a minimum of 4 meaningful and engaging learning experiences that incorporate technology during the 2018-2019 school year.

**Performance Objective 2:** Increase the amount of technology devices available for teacher and student use each year.