

**Alvin Independent School District**  
**Glenn York Elementary**  
**2018-2019 Goals/Performance Objectives**



# Mission Statement

Glenn York Elementary is committed to creating a student-centered environment that stresses high expectations and addresses the educational, physical and emotional needs of all children. We pledge to maintain an active partnership with students, teachers, parents and community to develop a love of learning, while embracing our diversity and unique talents. York Elementary strives to provide all students the tools needed to be lifelong learners and responsible citizens in a global society.

## Vision

ALVIN ISD is a dynamic learning organization committed to excellence for each student and every program.

## Core Beliefs

We believe students are challenged to learn through engaging and rigorous lessons in a safe and loving environment.

We believe the parents are active partners whom expect an engaging and challenging educational experience for their children.

We believe teachers strive for continuous professional growth to provide students with individualizes learning opportunities for academic success.

We believe campus leaders set a culture of professionalism where risk-taking is supported and collaboration & feedback are embraced.

We believe the central office provides the foundation to equip staff with resources in a supportive environment so that each student has the opportunity to thrive.

We believe the Board of Trustees engages the community to create an environment where excellence is prioritized to ensure each student reaches his or her maximum potential.

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## **Goal 1: Academic Performance: Student academic performance will reflect continuous improvement and excellence to achieve profound student learning.**

**Performance Objective 1:** Students will meet or exceed state average on the STAAR Assessment in all content areas.

**Performance Objective 2:** Percentage of students meeting Approaches Grade Level, Meets Grade Level and Masters Grade Level will increase in all content areas on the STAAR test.

## **Goal 2: Parental/Community Involvement: Alvin ISD will effectively communicate and will actively engage with parents and the district communities in the education process of our students**

**Performance Objective 1:** During the 2018-2019 school year, we will encourage parental and community involvement by providing a minimum of four campus events and or volunteer activities co-hosted by PTO.

**Performance Objective 2:** During the 2018-2019 school year, GYE will provide a minimum of 10 opportunities for parental and community involvement during school or after school events.

## **Goal 3: Teachers and Staff: Alvin ISD will attract and retain the highest quality teachers and staff and support their efforts with quality professional development.**

**Performance Objective 1:** During the 2018-2019 school year, 100% of the instructional staff will participate in ongoing professional development to increase student achievement through trainings provided by campus personnel, district personnel and other outside sources.

**Performance Objective 2:** During the 2018-2019 school year, GYE will increase staff attendance from the previous year.

## **Goal 4: Technology: Alvin ISD will continue to invest in evolving technology which will result in profound student learning.**

**Performance Objective 1:** Offer a minimum of two technology professional development sessions in order to support technology instruction in core areas during the 2018-2019 school year.

**Performance Objective 2:** Technology will be incorporated into instruction for intervention or acceleration based on students identified needs in 100% percent of core classes.

**Performance Objective 3:** GYE will send a minimum of 20 electronic communications before the end of the 2018-2019 school year.