

Alvin Independent School District
Fairview Jr. High School
2018-2019 Goals/Performance Objectives



Mission Statement

Fairview Junior High will empower all students to achieve excellence by helping them to fulfill their own potential for success in a safe, enriching environment.

Vision

Alvin ISD is a dynamic learning organization committed to excellence for all students and every program.

Core Beliefs

- Trusting relationships in a safe and caring environment are vital to an innovative learning organization.
- A learning organization focused on excellence will continually transform to best suit the needs of our students and community.
- Through community support and engagement, quality public schools build and preserve a healthy democratic society.
- Every student is uniquely capable and deserves to be provided engaging, challenging and meaningful work.
- Each student should be empowered to realize the opportunities that they have as 21st century learners.

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Goal 1: Academic Performance: Student academic performance will reflect continuous improvement and excellence to achieve profound student learning.

Performance Objective 1: FJH will meet or exceed state average on all STAAR assessments in grades 6 through 8.

Performance Objective 2: Increase the percent of students who score at the Meets/Masters Grade Level on state assessments from previous year.

Performance Objective 3: Increase the percent of all student populations in Closing the Gaps academic growth data from the previous year.

Performance Objective 4: Increase the percent of ELL students who score at Approaches Grade Level or higher on state assessments from previous year.

Goal 2: Parental/Community Involvement: Alvin ISD will effectively communicate and will actively engage with parents and the district communities in the education process of our students

Performance Objective 1: The campus-based Action Team for Partnerships will meet a minimum of six times per year to provide additional opportunities and information on parenting, communicating, volunteering, learning at home, decision making, and collaborating with the community.

Performance Objective 2: Communicate with parents through e-news, Social Media, or Parent Conferences a minimum of 12 times for the 2018-19 school year.

Performance Objective 3: Increase the number of student interactions with community partners, based on the number of volunteer projects in 2018-19 versus 2017-18.

Goal 3: Teachers and Staff: Alvin ISD will attract and retain the highest quality teachers and staff and support their efforts with quality professional development.

Performance Objective 1: 100% of FJH staff will engage in professional learning opportunities focused on designing engaging work for 21st century learners, building positive relationships, and increasing the rigor of coursework in all content areas.

Performance Objective 2: FJH staff will engage in professional learning centered on AVID strategies a minimum of once per semester.

Performance Objective 3: Train 100% of teachers in strategies to build relationships with students using CKH and design engaging work with the Design process at least once per semester.

Performance Objective 4: FJH will provide additional training opportunities to all new teachers to the campus at least two times per semester.

Goal 4: Technology: Alvin ISD will continue to invest in evolving technology which will result in profound student learning.

Performance Objective 1: Increase the number of technology devices and equipment available for students from the previous year so that teachers in core content areas are able to facilitate lessons where students utilize BYOD or technology devices.

Performance Objective 2: Provide a minimum of four technology trainings to FJH staff during the school year.