

Alvin Independent School District
E.C. Mason Elementary
2018-2019 Goals/Performance Objectives



Mission Statement

It is the mission of E.C. Mason Elementary to lead each child to succeed, overcome all obstacles, venture to develop leaders, and enable each child to become more than he/she ever hoped to be.

Vision

Alvin ISD is a dynamic learning organization committed to excellence for all students and every program.

Core Beliefs

- Trusting relationships in a safe and caring environment are vital to an innovative learning organization.
- A learning organization focused on excellence will continually transform to best suit the needs of our students and community.
- Through community support and engagement, quality public schools build and preserve a healthy democratic society.
- Every student is uniquely capable and deserves to be provided engaging, challenging and meaningful work.
- Each student should be empowered to realize the opportunities that they have as 21st century learners.

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Goal 1: Academic Performance: Student academic performance will reflect continuous improvement and excellence to achieve profound student learning.

Performance Objective 1: E. C. Mason will meet or exceed state average on the STAAR Assessment Progress Measure in all subjects.

Performance Objective 2: E. C. Mason will increase the percentage of Masters Grade Level on STAAR in all content areas by at least 2%.

Performance Objective 3: Reduce Office Referrals for class disruptions by 2% over last year.

Performance Objective 4: Student Attendance Rate will increase to 98% or higher by the end of the school year.

Goal 2: Parental/Community Involvement: Alvin ISD will effectively communicate and will actively engage with parents and the district communities in the education process of our students

Performance Objective 1: Increase parent/community/staff communication using a variety of mediums to send out information a minimum of two times a week.

Performance Objective 2: Provide a minimum of 2 additional opportunities throughout the school year for parents and/or community members to participate or volunteer in school functions and day-to-day operations.

Goal 3: Teachers and Staff: Alvin ISD will attract and retain the highest quality teachers and staff and support their efforts with quality professional development.

Performance Objective 1: 100% of instructional staff will participate in ongoing professional development to increase student achievement through trainings provided by campus personnel, district personnel and other outside sources.

Performance Objective 2: Provide a minimum of 2 activities/affirmations to staff each month to promote morale.

Performance Objective 3: E. C. Mason staff will have at least 97% attendance rate or higher for the school year.

Goal 4: Technology: Alvin ISD will continue to invest in evolving technology which will result in profound student learning.

Performance Objective 1: 100% of our core instruction teachers will integrate technology into their lesson plans.

Performance Objective 2: 100% of classroom teachers will be provided instructional technology professional development during the school year.