

Alvin Independent School District
Bill Hasse Elementary
2018-2019 Goals/Performance Objectives



Mission Statement

It is the mission of Bill Hasse Elementary to create a community of learners by providing a nurturing environment where academic excellence excels.

Vision

Bill Hasse Elementary is a loving family who inspires minds by capturing hearts.

Alvin ISD is a dynamic learning organization committed to excellence for all students and every program.

Core Beliefs

- Everyone should feel valued and respected.
- Students should feel safe and learn in a positive environment.
- Great, Innovative teachers produce innovative students.
- We feel a safe environment in which all students can build upon their strengths and grow through their academic career.
- We believe each child should have a voice to partner in their educational journey with staff and parents.

- We all should be encouraged to take risks and not be afraid to fail.
- The willingness to take risk and value others begins with valuing ourselves and our community.
- We all need encouragement to build upon our weaknesses by utilizing our strengths.
- We all deserve to reach our maximum potential when provided engaging learning opportunities.
- We believe compassion is learned through experiencing compassion.

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Goal 1: Academic Performance: Student academic performance will reflect continuous improvement and excellence to achieve profound student learning.

Performance Objective 1: Campus will meet or exceed state average in math, reading, writing, and science STAAR assessments.

Performance Objective 2: Campus will meet or exceed district average in student K-2 reading assessments.

Performance Objective 3: Campus will meet or exceed state averages on Masters Grade Level/Advanced in reading, writing, math, and science STAAR assessments.

Performance Objective 4: Campus will meet or exceed 96% student attendance rate.

Goal 2: Parental/Community Involvement: Alvin ISD will effectively communicate and will actively engage with parents and the district communities in the education process of our students

Performance Objective 1: Hasse Elementary will provide a minimum of 30 parent/community involvement events.

Performance Objective 2: Provide communication to parents by using a variety of resources to send out information at least 6 times a month.

Performance Objective 3: Increase community involvement by inviting members of the community to participate in campus events or participate in a community or business event at least 4 times this year.

Performance Objective 4: Reduce number of discipline incidents by 5%

Performance Objective 5: Generate and send a minimum of 3 surveys this year to receive input from parents and staff.

Goal 3: Teachers and Staff: Alvin ISD will attract and retain the highest quality teachers and staff and support their efforts with quality professional development.

Performance Objective 1: Campus Instructional Coaches will meet with subject area teachers monthly to provide professional development and classroom support.

Performance Objective 2: The Sunshine Committee will provide at least one activity/outing per month to boost morale.

Performance Objective 3: Increase the staff attendance rate to 95% or higher.

Goal 4: Technology: Alvin ISD will continue to invest in evolving technology which will result in profound student learning.

Performance Objective 1: 100% of staff will use technology to communicate using at least 3 different forms of communication. (Email, Calendar, Website, Parent Link etc...)

Performance Objective 2: Teachers will update their websites at least 2 times per year by adding one of the dynamic components: Google Calendar, Google Slide Show, Twitter Feed, and/or an Educational YouTube student Video

Performance Objective 3: Continue to require each grade level to plan a minimum of 1 project/activities each 9 weeks for student to use technology to share their work.

Performance Objective 4: Develop a minimum of 4 student led instructional videos per grade level to upload to our Hasse U-Tube channel.