

**Alvin Independent School District**  
**Alvin Primary School**  
**2018-2019 Goals/Performance Objectives**



# Mission Statement

The mission of Alvin Primary is to build relationships and create opportunities that educate, inform, and inspire.

## Vision

Alvin ISD is a dynamic learning organization committed to excellence for all students and every program. Alvin Primary's vision is to work as a team to empower each student to realize and reach his/her limitless potential.

## Core Beliefs

- We believe students experience growth when provided with meaningful & engaging opportunities.
- We believe student success depends on collaboration between the school, family, and community.
- We believe students excel when teachers create an environment that fosters a love for learning.
- We believe differences are embraced and valued.
- We believe obstacles are opportunities for growth.
- We believe who we are impacts our students.

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## **Goal 1: Academic Performance: Student academic performance will reflect continuous improvement and excellence to achieve profound student learning.**

**Performance Objective 1:** Alvin Primary will increase the percentage of students reading on or above grade level to meet or exceed 80%.

**Performance Objective 2:** Alvin Primary will increase student attendance to meet or exceed 97%.

**Performance Objective 3:** Alvin Primary will spend the majority of budget on math/science/ELA training, resources, and supplies for classroom and intervention instruction which will directly impact and recognize student diverse needs.

**Performance Objective 4:** Alvin Primary will decrease behavior referrals by 20% from previous year.

**Performance Objective 5:** Alvin Primary will have a minimum of 60% of students' progressing at least one level on TELPAS.

**Performance Objective 6:** Alvin Primary will have a minimum of 85% of students meeting or exceeding RIT score goals on the Measures of Academic (MAP) Assessments.

## **Goal 2: Parental/Community Involvement: Alvin ISD will effectively communicate and will actively engage with parents and the district communities in the education process of our students**

**Performance Objective 1:** 90% of parents will report that Alvin Primary provides sufficient opportunities for parents to be involved at the school.

**Performance Objective 2:** 90% of parents will report that Alvin Primary adequately keeps them informed about district and campus activities.

**Performance Objective 3:** 90% of parents will report that their child makes connections to other areas of learning through real-world examples and experiences.

**Performance Objective 4:** 90% of parents will report that they are provided information about their child's academic strength and areas that need improvement.

## **Goal 3: Teachers and Staff: Alvin ISD will attract and retain the highest quality teachers and staff and support their efforts with quality professional development.**

**Performance Objective 1:** Alvin Primary will increase the staff attendance to 97% or higher.

**Performance Objective 2:** 95% of staff will report that decisions are made in alignment with the campus core beliefs.

**Performance Objective 3:** 90% of staff will report that there is good communication between campus administrators and staff members.

**Performance Objective 4:** 90% of staff will report feeling satisfied with the discipline procedures at Alvin Primary

**Performance Objective 5:** 90% of staff feel school rules and procedures are consistently enforced

## **Goal 4: Technology: Alvin ISD will continue to invest in evolving technology which will result in profound student learning.**

**Performance Objective 1:** Alvin Primary will continue to invest in evolving technology which will result in profound student learning.