

Alvin Independent School District
Alvin Junior High School
2018-2019 Goals/Performance Objectives



Mission Statement

To facilitate lifelong learning for students in a challenging, supportive, and collaborative environment.

Vision

Alvin Junior High is a dynamic learning organization committed to excellence for all students and every program.

Core Beliefs

- - We believe students achieve their maximum potential when provided engaging learning opportunities.
 - We believe parents expect excellence in educational experiences that will make each child's goals become achievable.
 - We believe teachers create a safe and engaging learning environment that fosters the success of each student.
 - We believe campus leaders establish a climate where everyone matters by creating a culture of pride and ownership in their schools.
 - We believe the central office provides the foundation to equip staff with resources in a supportive environment so that each student has the opportunity to thrive.
 - We believe the Board of Trustees engages the community to create an environment where excellence is prioritized to ensure each student reaches his or her maximum potential.

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Goal 1: Academic Performance: Student academic performance will reflect continuous improvement and excellence to achieve profound student learning.

Performance Objective 1: Meet or exceed state standards in grades 6 through 8 on Domain 1-3 on STAAR assessment.

Performance Objective 2: Increase enrollment in advanced academic courses by 5%.

Performance Objective 3: Increase At Risk performance on all state assessments by 5%.

Performance Objective 4: Increase the percentage of students who score at Masters Grade Level on state assessments by 5%.

Performance Objective 5: Increase the ELL passing rate on state assessments by 5%.

Performance Objective 6: Increase teacher attendance rate by 1%.

Goal 2: Parental/Community Involvement: Alvin ISD will effectively communicate and will actively engage with parents and the district communities in the education process of our students

Performance Objective 1: Provide a minimum of two learning opportunities for parents and community.

Performance Objective 2: Host a minimum of two parent-centered events.

Performance Objective 3: Increase electronic communication through Skylert and other social media to a minimum of four times per month.

Goal 3: Teachers and Staff: Alvin ISD will attract and retain the highest quality teachers and staff and support their efforts with quality professional development.

Performance Objective 1: 100% of staff will be provided professional learning topics specific to activities that increase student engagement and rigor.

Performance Objective 2: Train 100% of teachers in AVID strategies.

Performance Objective 3: Train 10% of teachers annually in Capturing Kids' Hearts until all staff are trained.

Performance Objective 4: 100% of teaching staff will receive professional development on standards based instruction.

Goal 4: Technology: Alvin ISD will continue to invest in evolving technology which will result in profound student learning.

Performance Objective 1: Increase technology devices available for student and teacher use by 10% annually.

Performance Objective 2: 100% of teachers will be provided training on evolving technology which will result in profound student learning.