

**Alvin Independent School District**  
**Alvin High School**  
**2018-2019 Goals/Performance Objectives**



# Mission Statement

Alvin High School will improve student achievement.

## Vision

Alvin High School is a dynamic learning organization committed to excellence for each student and every program.

## Core Beliefs

- Trusting relationships in a safe and caring environment are vital to an innovative learning organization.
- A learning organization focused on excellence will continually transform to best suit the needs of our students and community.
- Through community support and engagement, quality public schools build and preserve a healthy democratic society.
- Every student is uniquely capable and deserves to be provided engaging, challenging, and meaningful work.
- Each student should be empowered to realize the opportunities they have as 21st century learners.

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## **Goal 1: Academic Performance: Student academic performance will reflect continuous improvement and excellence to achieve profound student learning.**

**Performance Objective 1:** Campus and each subgroup will meet or exceed state standards on Domains 1-3 on STAAR EOC performance.

**Performance Objective 2:** 90% of students in PAP/AP classes will complete the course.

**Performance Objective 3:** Increase completion rate of all students to 99%.

**Performance Objective 4:** 80% of graduates will be college ready as measured by Domain 3.

**Performance Objective 5:** Students scoring three or higher on AP testing will increase to 50%.

**Performance Objective 6:** Students will score at or above the state average on the SAT.

**Performance Objective 7:** Student attendance will increase to 94%.

## **Goal 2: Parental/Community Involvement: Alvin ISD will effectively communicate and will actively engage with parents and the district communities in the education process of our students**

**Performance Objective 1:** AHS will provide monthly opportunities throughout the school year for parent and community members to be informed and involved in the unique educational process and needs of our students.

## **Goal 3: Teachers and Staff: Alvin ISD will attract and retain the highest quality teachers and staff and support their efforts with quality professional development.**

**Performance Objective 1:** AHS will hire and retain highly qualified teachers at 100% as well as provide them with monthly professional learning opportunities.

**Performance Objective 2:** Weekly campus communication will be received by all staff members to ensure duties and campus focus is consistent throughout the AHS staff community.

## **Goal 4: Technology: Alvin ISD will continue to invest in evolving technology which will result in**

## **profound student learning.**

**Performance Objective 1:** 100% of technology purchased will directly support student learning.

**Performance Objective 2:** A minimum of 10 technology professional learning opportunities will be provided to teachers to efficiently facilitate student learning in the classroom.