



MEMORANDUM

To: Mickie Dietrich
From: Donnie Marek, Director of Risk Management
Date: March 28, 2019
Re: Options to Renew Insurance Contracts

The Insurance Department is renewing the following insurance contracts for an additional year.

Dental Insurance

The Risk Management's office is accepting the 8.5% 4th year rate cap within the current MetLife renewal. We believe renewing this contract for one additional year will cause the least amount of disruption to the overall insurance and benefit program.

BenefitFocus-Open Enrollment Provider

The Risk Management's office is renewing our contract with BenefitFocus at the same rates for one year with an option for a second year holding the same rates. Our hope is that with the introduction of the MUNIS payroll system into the district we can utilize the Munis' enrollment platform for the 2019--2020 plan year. Invoicing will switch to a PEPY from a PEPM.

The Risk Management's office is accepting the 2nd year option in the contract with BenefitFocus at the same rates. Our hope is that with the introduction of the MUNIS payroll system into the district we can utilize the Munis' enrollment platform for the 2020--2021 plan year.

Sincerely,

Donnie Marek
Director of Risk Management
Alvin Independent School District